Virtual Leadership

Essential skills that create a thriving remote culture

Virtual leadership is a form of leadership in which teams are managed in a remote environment. Like traditional leadership roles, virtual leaders focus on motivating employees and helping teams accomplish goals. However, virtual leaders must take a different approach compared to leading in an office, as team communication isn't done in person, but rather through online and virtual mediums. As such, virtual leaders need a different skill set.

This high impact workshop will help participants maximize the opportunities a remote workforce offers. This exciting, fun and highly interactive workshop was carefully created to give participants exactly what they need to succeed at managing and working with remote workers. This all-new course is based on core competencies. It includes interactive exercises, and a sections that address managing virtual teams and the process of evaluating effectiveness. Additionally, it will assist participants in assessing their own competence from a list of the most important qualities for remote supervision and leadership.

COURSE OVERVIEW

Training includes, but not limited to, the following topics:

Understand the concept of remote learning

Know the difference between the myths of remote teams and reality

Respond to employees who work remotely

Manage remote team members performance effectively



Communicate effectively with remote workers

Managing Distributed Teams

Virtual Management Challenges

Virtual Management Competencies. You will review three different types of competencies required to be a successful virtual manager

Maintaining Team Performance. You'll view an on-the-spot remote counseling session concerning feeling of isolation and learn other techniques to maintain your team's performance

Successful Coaching Practices. You'll learn how to plan and conduct a performance counseling situation with an employee and how to establish SMART objectives for your employees

Conducting Check-Ins

Maintaining Connectivity and Engagement.

Maintaining Team Spirit.

Length: 90 min / Half-Day / One-Day / Two-Day Sessions
For more information (**Link**): http://leadershipdynamicsllc.com/leadership-training/

Dr. Alex Garcia

FACILITATOR:



ALEX E. GARCIA, Ph.D., is a globally experienced leader, international speaker, performance improvement trainer and coach. He has worked with a diverse client base developed over 20 years including: The Department of Defense, Lockheed Martin, Kaiser Permanente, NOAA, NSA, Federal Law Enforcement Training Center, Sara Lee Foods, Social Security Administration and the CDC, to name a few. Dr. Garcia is also the Founder and CEO of Leadership Dynamics, a training and consulting firm specializing in leadership development. With a Ph.D. in Industrial Organizational / Behavioral Psychology, from Wright State University, Dr. Garcia has applied his education, expertise and experience to working with clients in the U.S., Canada, Europe, and Asia. He took his message to a broader audience when he released the audio series "The Mental Edge", which explores how the self-esteem and self-image affects professional and personal effectiveness. Dr. Alex Garcia is also an adjunct faculty member with the (OPM) Office of Personnel Management. Additionally, certified on a range of widely recognized programs and psychological assessments including Leadership and Conflict Management Coaching, 360-Degree Feedback Coaching, California Personality Inventory (CPI), Emotional Intelligence, Disc Behavioral Styles Assessments, LPI, Unconscious Bias Assessments and Project Management, to name a few. Dr. Garcia has trained, spoken to, and taught leadership and management skills to leaders of business, government, and education, and has built a reputation for providing passionate, energized and enthusiastic speaking and training sessions.

Client list, video demo, testimonials, and references available on leadershipdynamicsllc.com.

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