

CHANGE MANAGEMENT

Making Change Happen Effectively

Change management is a structured approach for ensuring that changes are thoroughly and smoothly implemented, and lasting benefits are achieved. This program helps leaders focus on the impact of change on individuals, teams, and how to move from wear we are to where we want to be. To manage change successfully, it is necessary to consider the wider impacts of the changes. As well as considering the tangible impacts of change, the personal impact on those affected, and their journey towards working and behaving in new ways to support the change. This high impact training will assist participants in improving their leadership, management, communication, and increased adaptability to change.

TRAINING TOPICS

Training may include, but not limited to the following topics:

- □Adaptive communication: sending clear and convincing messages that are understood by others
- □ Developing a persuasive leadership style: getting others to do what you want them to do
- □ Change catalyst: initiating and/or managing change
- □ Conflict resolution: negotiating and resolving disagreements with others
- □ Building strong positive relationships: nurturing relationships for team success
- □ Collaboration and cooperation: working with coworkers toward shared goals
- ☐ Team capabilities: creating synergy
- □ Positive self-control: Developing a positive attitude, self-esteem, and self-image
- □ Emotional awareness: recognizing emotions and their effects and impact on those around you
- □**Self-assessment:** knowing your emotional strengths and limits

Outstanding Presenter - truly passionate about subject.

- Deputy Director, SSA

"The most engaging and knowledgeable instructor I've seen"

- Center Director, USDA





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When you are tasked with managing change, your first question to consider is what change management actually means in your situation. Change management focuses on people, and is about ensuring change is thorough, smooth, and lasting. This high impact program will provide tools and ideas to assist in achieving those results.

INSTRUCTOR:

Dr. Alex Garcia, founder and CEO of Leadership Dynamics, is a globally experienced trainer, international speaker, and performance improvement coach. With over 20 years program design and delivery experience in both government agencies and employee associations. Dr. Garcia and Leadership Dynamics has a long and strong track record of providing passionate, engaging and highly effective training, with well over 1700 hours of formal classroom delivery to Senior Executives and over 1000 hours coaching Federal Judges and senior executives. He has worked with diverse senior leadership clients including: Department of Defense, Lockheed Martin, Federal Law Enforcement Training Center, NOAA, SSA, NSA and the Air Force Research Laboratory, to name a few (see client list). A Subject Matter Expert in areas of Communication, Leadership, Engagement, Team Building, Relationship, Conflict Management, People Skills, Change Management, Emotional Intelligence, and other similar open-enrollment and custom programs. With a Ph.D. in Industrial Organizational / Behavior Psychology, from Wright State University, and a strong, practical and entertaining delivery style, Dr. Garcia ensures information is presented with passion and excitement to enhance retention.

Delivery options:

"Motivating and empowering workshop"

Half-Day Workshop — Assistant Deputy Director of HR

One-Day Workshop

Keynote: 90-Minute Presentation

For more information or to request a Proposal: Please contact

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Complete list of clients, training, speaking topics, coaching services, video demo, and testimonials, is available at: www.leadershipdynamicsllc.com.

Partial Client List

Federal Executive Institute (FEI)

U.S. Department of Justice

U.S. Department of Defense

Social Security Administration

Department of Agriculture

Naval Systems Command

Department of Interior

Department of Energy

Federally Employed Women Org.

DC Dept. of Transportation

Northrop Grumman

US Census Bureau

Lockheed Martin

U.S. Air Force Research Laboratory

Bellevue Hospital

University of Oklahoma

NASA

NSA

NOAA