

# EFFECTIVE MOTIVATIONAL LEADERSHIP

## LEADERSHIP BEGINS WITHIN!

An effective, motivated leader is the lifeblood of any organization. To be successful, leaders have to do more than just "lead." They have to be creative, engaging, passionate, inspire team unity, solve problems and increase productivity. This high impact workshop will inspire, challenge, and ignite the desire to contribute in new and innovative ways, increase organizational effectiveness; and cultivate an environment where inspiration, creativity and people flourish

This high energy workshop will teach participants to become leaders people trust, respect, and believe in. Additionally, it will help participants learn how to bring out the best in others, praising jobs well done, staying engaged, and establishing friendly, supportive relationships.

### COURSE OVERVIEW

*Training includes, but not limited to, the following topics:*

- 5 characteristics of effective motivational leadership
- The power of purpose
- Adaptive communication
- The five essentials of active listening
- How to develop rapport and build positive relationships
- Learn to respond, not react to difficult team members
- High self-esteem and leadership success
- Employee engagement and leadership
- Emotional Intelligence and people skills
- How to create team engagement and synergy
- Inspire a Shared Vision, Inspiration, Integrity and Purpose
- The importance of a participative leadership style



This workshop will shall provide multiple opportunities for participant interaction with each other and the instructor using at a minimum, any combination of case studies, simulations, assessments, video snippets and lively group discussions. The design will provide opportunities for participants to practice and apply new skills in appropriately challenging activities. Each module will include evaluation strategies. All resources and materials will be accessible in accordance with the Americans with Disabilities Act.

**"The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not a bully; be thoughtful, but not lazy; be humble, but not timid; be proud, but not arrogant; have humor, but with folly."**

*"Reinforced and reminded me how important my job is and how my actions and attitude can positively impact the organization."*

*- Diversity Director, CEDA*

*"highlighted my need to ensure I exemplify a positive attitude that will be evident to my employees, which in turn will be reflective in their disposition and work habits."*

*- Director of Operations, NOAA*

### Tradition of Excellence

Dr. Alex Garcia and Leadership Dynamics has built a strong reputation for affordable, practical, and convenient business training for professionals everywhere, in every industry and sector. With many satisfied customers, we continue to provide superior training you come to expect from Dr. Alex Garcia. Our blended learning approach is designed to offer various training options to meet the individual needs of your employees and your organization. Choose from many quality courses that can satisfy your organization's needs any time, any where and in any format.

Today's workforce faces daunting challenges to cut costs, improve quality, increase production, and develop new products and services at an increasingly faster speed. While some companies struggle or fail, others are able to cope with the increasing demands. Only those who know how to do it right thrive in today's fast changing environment.

Winning organizations are constantly looking for ways to optimize the value of their human capital. Successful leaders know just how to engage the hearts, hands, and minds of their employees to do their very best work. Employees that are committed, competent, and engaged are a most valuable asset in today's business world. This workshop offers a proven process for motivating and engaging the employees in your organization.

### Delivery options:

**One-Day Workshop**

**Two-Day Workshop**

**Keynote: 90-Minute Presentation**

This course supports the development of the following OPM competencies, which are part of the OPM Executive Core Qualifications (ECQs): **Strategic Thinking, Visioning, Developing Others; Accountability, Human Capital Management, Influencing/Negotiating, Continual Learning, Creativity/Innovation, Decisiveness, Entrepreneurship, and External Awareness**

### Instructor:

**Dr. Alex Garcia**, founder and CEO of Leadership Dynamics, is a globally experienced trainer, international speaker, and performance improvement coach. With over 20 years program design and delivery experience in both government agencies and employee associations. Dr. Garcia and Leadership Dynamics has a long and strong track record of providing passionate, engaging and highly effective training, with well over 1500 hours of formal classroom delivery to Senior Executives and over 1000 hours coaching Federal Judges and senior executives. He has worked with diverse senior leadership clients including: Department of Defense, Lockheed Martin, Federal Law Enforcement Training Center, NOAA, SSA, NSA and the Air Force Research Laboratory, to name a few (see client list). A Subject Matter Expert in areas of Communication, Leadership, Engagement, Team Building, Relationship, Conflict Management, People Skills, Change Management, Emotional Intelligence, and other similar open-enrollment and custom programs. With a Ph.D. in Industrial Organizational / Behavior Psychology, from Wright State University, and a strong, practical and entertaining delivery style, Dr. Garcia ensures information is presented with passion and excitement to enhance retention.

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For more information or to request a Proposal; please contact

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