Vol. 7, No 02
March 2012

DYNAMIC LEADER

Newsletter

Publication

SELF-ESTEEM & LEADERSHIP

Most managers and supervisors have little to no leadership training or practice, and it is very common for managers and supervisors to experience people challenges. When people problems arise, and are not easily solved, the manager or supervisor may question if they have what it takes to be or whether they are a true leader.

When we begin to question our leadership ability, our self-esteem begins to fade. Being a great leader starts with *you*. The way you feel and see yourself affects every aspect of your role as a leader. The higher your self-esteem, the better your chances are of being a great manager, supervisor and a great leader.



"Leaders aren't born, they are made. And they are made just like anything else, through hard work. And that's the price we'll have to pay to achieve that goal, or any goal."

Vince Lombardi

Build your Self-Esteem and grow leadership

- ❑ **Stop comparing yourself to others. Set your own standards and strive to achieve those standards.**
- ❑ **Recognize that how you feel about yourself, your self-esteem impact every aspect of your role as a leader.**
- ❑ **The fastest way to raise your self-esteem is to set realistic and obtainable goals. When you set a goal and achieve it, you develop an inner commitment that makes your values more important then your moods.**
- ❑ **Associate with others who have high self-esteem. Choice to whom you associate with.**
- ❑ **Learn to laugh. The most effective and successful leaders are those who laugh at least four time a day.**
- ❑ **Give and accept compliments. When you give sincere compliments, people like you better. When you accept compliments, it demonstrates high self-esteem.**

- ❑ **Ask for and accept feedback from others. When people care about you enough to offer feedback, either positive or negative, you have the opportunity to grow.**
- ❑ **Take full responsibility for your actions. Empowered people with high self-esteem know they are responsible for their decisions and actions.**
- ❑ **Develop a positive vision and use positive self-talk. What you think about comes about.**
- ❑ **Remember, successful people have experienced failure. Successful people with high self-esteem view "failure" as an opportunity to learn how to do things differently.**
- ❑ **Work to develop your self-esteem and your leadership will grow. You may not see changes immediately, but your efforts will pay dividends to you those you lead.**

TELEWORKING

How to Work With & Manage Your Remote Staff

Today's workforce is evolving into one that's mobile, working when and where they can be most productive. This high impact workshop will help participants and organizations maximize the opportunities a mobile workforce offers.

This exciting, fun and highly interactive workshop was carefully planned to give participants exactly what they need to succeed at managing and working with teleworkers.

This all-new course is based on core competencies. It includes interactive exercises, and sections that address non-exempt workers, managing virtual teams and on the process for beginning a pilot. Additionally, it will assist participants in assessing their own competencies from a list of the most important qualities for remote supervision.

This course will enable participants to:

• Understand the concept of telecommuting/telework

• Know the difference between the myths of teleworkers and reality

• See the bottom-line value to the organization

• Respond to employees who want to work virtually

• Manage performance effectively

• Communicate effectively with remote workers

They'll learn how to measure and evaluate results, keep remote workers linked to the office and on track, and anticipate and handle problems.



PRESIDENT'S PIECE

"The challenge of *leadership* is to be strong, but not rude; be kind, but not weak; be bold, but not a bully; be thoughtful, but not lazy; be humble, but not timid; be proud, but not arrogant; have humor, but without folly."

If at any time you would like to unsubscribe from the newsletter simply send a email requesting opt-off to: The Dynamic Leader, www.leadershipdynamicsllc.com